

HPF&AS (Part-II) Examination-2024
Paper-II: SERVICE AND CONDUCT RULES (WITHOUT BOOKS)

Time Allowed: 03 hours

Maximum marks: 100

Roll No. _____

Note:

- i) Attempt any three questions from Part-I and any two questions from Part-II. Marks have been indicated in the bracket against each question.**
 - ii) Attempt all parts of a question in consecutive order.**
 - iii) Books are not allowed.**
 - iv) Indicate the same question number and its part as assigned in the question paper while answering the same.**
 - v) Quote relevant rules in support of your answer(s), where necessary.**
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PART-I

- Q. No. 1(a)** What are the constitutional provisions relating to recruitment and conditions of service? Why do we require recruitment rules?
(10 marks)
- (b)** Discuss the consultation with the Public Service Commission in case of amendments to existing Recruitment and Promotion Rules? What action is required to be taken if there is difference of opinion with the commission?
(10 marks)
- Q. No. 2(a)** Differentiate between the term “Probation” and “Probationer”. Is probation applicable on promotion from one grade to another but within the same class of posts?
(10 marks)
- (b)** How is the seniority of an officer under suspension and officer against whom enquiry is pending is determined?
(10 marks)
- Q. No. 3 (a)** How is the seniority of a Government Servant fixed who was reverted to a lower post for a specific period as a measure of penalty and subsequently re-promoted to higher post after the expiry of the period of punishment.
(10 marks)
- (b)** What points are required to be kept in view while cancelling orders relating to confirmation of Government Servant which are later on found to be erroneous?
(10 marks)
- Q. No. 4 (a)** Discuss the confirmation procedure at present and whether the confirmation depends upon the availability of permanent posts?
(10 marks)

- (b) What are the functions of the Departmental Promotion Committee? What information/ papers are required to be placed before Departmental Promotion Committee?

(10 marks)

Q. No. 5 (a) Can APARs be written by:

- i) Retired Officer
- ii) Ex Minister not holding any office presently
- iii) Minister holding changed portfolio now
- iv) Officer under suspension
- v) Equivalent Officer

(5 x 2 = 10 marks)

- (b) Discuss the percentage of reservation at present for different categories in H.P. both in direct recruitment and promotion.

(10 marks)

PART-II

Q. No. 6 (a) Are the CCS Conduct Rules, 1964 applicable to the families of the Government Servants also? Define family for the purpose of Conduct Rules.

(10 marks)

- (b) Discuss in detail the provision of Conduct Rules in respect of prohibition of sexual harassment of women at work place and also Dowry.

(10 marks)

Q. No. 7(a) What are the penalties that can be imposed on the Government Servant as a consequence of violation of Conduct Rules? Discuss the cases which do not amount to a penalty under these rules.

(10 marks)

- (b) Can Disciplinary Proceedings be initiated against a retired Government Servant?

(10 marks)

Q. No. 8 (a) What do you mean by a Charge Sheet. Can a legal practitioner assist the charged officer to defend his case before the Inquiry Officer?

(10 marks)

- (b) Discuss the constitutional provisions regarding Disciplinary Proceedings. What are the circumstances under which the protection under 311 Clause 2 does not apply?

(10 marks)
